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Financing of the United Nations Observer Mission in Sierra Leone**Financing of the United Nations Observer Mission
in Sierra Leone****Report of the Secretary-General***Summary*

The present report contains the financial performance report of the United Nations Observer Mission in Sierra Leone (UNOMSIL) for the period from its inception on 13 July 1998 to 30 June 1999. The General Assembly, by its resolution 53/29 of 20 November 1998, appropriated \$22 million gross (\$21,279,800 net) for the establishment and operation of the Observer Mission for this period, including \$783,700 gross (\$768,100 net) for the deployment of military and civilian personnel during the period from 17 April to 12 July 1998.

From this appropriation, \$16,167,100 gross (\$15,706,550 net) has been assessed on Member States.

Expenditures for the period totalled \$12,883,800 gross (\$12,397,000 net), resulting in an unutilized balance of appropriations of \$9,116,200 gross (\$8,882,800 net). The unutilized balance of assessments amounted to \$3,283,300 gross (\$3,309,550 net).

The unutilized balance of appropriations was attributable to the overall scaling back of operations of the Observer Mission during the reporting period as a consequence of the outbreak of hostilities in Freetown in mid-December 1998 and early January 1999, which led to the evacuation of UNOMSIL to Conakry and to the subsequent downsizing of the Mission's military and civilian components.

The action to be taken by the General Assembly in connection with the financing of UNOMSIL are set out in paragraph 14 of the present report.



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I. Introduction

1. The United Nations Observer Mission in Sierra Leone (UNOMSIL) was established by the Security Council in its resolution 1181 (1998) of 13 July 1998 for an initial period of six months. The mandate entrusted to UNOMSIL was extended by subsequent Security Council resolutions, with its provisional expansion authorized by resolution 1260 (1999) of 20 August 1999. By its resolution 1270 (1999) of 22 October 1999, the Council established the United Nations Mission in Sierra Leone (UNAMSIL) and decided that UNAMSIL would take over the substantive civilian and military components of UNOMSIL and that the mandate of the Observer Mission should terminate with the establishment of UNAMSIL.

2. In order to meet the most immediate start-up requirements relating to the establishment and operation of UNOMSIL, the Advisory Committee on Administrative and Budgetary Questions, in a letter dated 13 August 1998 addressed to the Secretary-General, concurred in the Controller's request to enter into commitments for UNOMSIL in the amount of \$10,624,200 gross (\$10,409,500 net) for a four-month period from 13 July to 13 November 1998.

3. The proposed budget for the establishment and operation of UNOMSIL for the period from 13 July 1998 to 30 June 1999 was subsequently set out in the report of the Secretary-General dated 2 October 1998 (A/53/454), and amounted to \$24,323,500 gross (\$23,472,800 net), inclusive of the commitment authority. It provided for the phased deployment of 188 military and civilian personnel consisting of 70 military observers, a 15-person medical unit and 5 civilian police advisers supported by 50 international and 48 local staff, as well as for the non-recurrent requirements for the start-up of the Mission such as acquisition of vehicles, communications, data-processing and other equipment.

4. By its resolution 53/29 of 20 November 1998, the General Assembly, based on the recommendation of the Advisory Committee on Administrative and Budgetary Questions contained in its report dated 10 November 1998 (A/53/654), appropriated and authorized the assessment of \$22 million gross (\$21,279,800 net) for the establishment and operation of UNOMSIL for the period from 13 July 1998 to 30 June 1999, inclusive of the cost of deploying military and civilian personnel in the amount of \$783,700 gross (\$768,100 net) for the period from 17 April to 12 July 1998 and the amount of \$10,624,200 gross (\$10,409,500 net) in commitment authorization granted previously by the Advisory Committee (see para. 2 above).

II. Implementation of the budget

5. Information on the operations of UNOMSIL and on the situation on the ground during the period under review is contained in the reports of the Secretary-General to the Security Council dated 12 August 1998 (S/1998/750), 16 October 1998 (S/1998/960), 16 December 1998 (S/1998/1176), 7 January 1999 (S/1999/20), 4 March 1999 (S/1999/237) and 4 June 1999 (S/1999/645).

6. As described briefly in paragraphs 7 to 9 below, developments on the ground during the period under review have had a significant impact on the implementation of the UNOMSIL budget, resulting in unforeseen profound changes in the operational requirements of the Mission and the concomitant significant

underutilization of the appropriation provided for UNOMSIL by the General Assembly.

7. Following its establishment by the Security Council, despite the prevailing hostile environment and logistical constraints, UNOMSIL, by the end of August 1998, had completed the first phase of the deployment of its military component, consisting of 40 military observers and a medical team of 15 personnel. The Mission's civilian police complement, comprising 5 police advisers, had attained its full authorized strength by mid-December 1998, while the strength of the Mission's international and local staff by that time had reached 47 and 48 personnel respectively, representing an incumbency rate of 94 and 100 per cent. Concurrently, in order to meet its immediate operational requirements, the Mission procured and took delivery of essential transport, communication, data-processing and other equipment, and entered into contractual arrangements for the deployment of a medium utility helicopter and a light passenger fixed-wing aircraft. Expenditures incurred by the Mission during this period were fully consistent with the budgetary assumptions and were based on the approved appropriation.

8. In view of the deteriorating security situation, however, UNOMSIL was unable to proceed to the second phase of the deployment of military observers to bring the component to its full authorized strength of 70 personnel. Moreover, following the intensification of hostilities, culminating in the rebel attacks on Freetown, the Mission was obliged initially to relocate non-essential staff, and subsequently all military and civilian personnel, many of its vehicles and much of its equipment, to Conakry. The evacuation of UNOMSIL to Guinea was completed in early January 1999 and was accompanied by the repatriation to their home countries of all the police advisers and 47 military personnel, with only 8 observers remaining. Furthermore, the Mission's international civilian component was downsized to 25 personnel, and only 8 local staff were retained from the authorized strength of 48, a reduction of 47 and 83 per cent respectively. While the Mission incurred unforeseen expenditures during the January to March 1999 period in connection with the establishment of a temporary headquarters in Conakry for the rental of office accommodations, daily subsistence allowance, bank charges and air and surface freight, those costs were offset by the overall significant reduction of requirements under all of the main budget groups and non-utilization of resources provided for the infrastructure repairs and naval operations.

9. In the aftermath of the rebel attack, following the intervention of the Monitoring Group of the Economic Community of West African States (ECOMOG), which expelled the rebels and regained control of Freetown, UNOMSIL engaged in intensive political consultations in the region and initiated or participated in a series of diplomatic efforts aimed at the peaceful settlement of the conflict in Sierra Leone. With the signing of the ceasefire agreement and the inception of talks between the Government of Sierra Leone and the Revolutionary United Front, conditions were created for the restoration of the Mission's strength to the level authorized by the Security Council in its resolution 1181 (1998). By the end of May 1999, with 14 military observers and 35 international and 24 local staff on the ground, UNOMSIL had re-established its presence in Freetown.

III. Financial performance report for the period from 13 July 1998 to 30 June 1999

10. As indicated in table 1, from the appropriation of \$22 million gross (\$21,279,800 net) for the establishment and operation of UNOMSIL for the period from 13 July 1998 to 30 June 1999, expenditures amounted to \$12,883,800 gross (\$12,397,000 net), inclusive of \$3,305,800 in unliquidated obligations. The resulting unutilized balance of \$9,116,200 gross (\$8,882,800 net) represents, in gross terms, approximately 41 per cent of the amount appropriated. Annex I to the present report contains the financial performance information for the reporting period by budget line item, with supplementary information on significant variances presented in annex II. Annex IV contains a chart showing apportionment and expenditure for the main budget groups.

Table 1
Apportionment and expenditure
(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>Apportionment</i>	<i>Expenditure^a</i>	<i>Variance</i>
Military personnel	4 176.1	2 116.0	2 060.1
Civilian personnel	7 153.0	4 761.9	2 391.1
Operational requirements	9 931.4	5 518.6	4 412.8
Other programmes	19.3	0.5	18.8
United Nations Logistics Base at Brindisi	-	-	-
Support account for peacekeeping operations	-	-	-
Staff assessment	720.2	486.8	233.4
Gross requirements	22 000.0	12 883.8	9 116.2
Income from staff assessment	(720.2)	(486.8)	(233.4)
Net requirements	21 279.8	12 397.0	8 882.8
Voluntary contributions in kind (budgeted)	-	-	-
Voluntary contributions in kind (non-budgeted)	-	-	-
Total resources	22 000.0	12 883.8	9 116.2

^a Includes \$3,305,800 in unliquidated obligations and \$734,100 gross (\$723,100 net) pertaining to the deployment of military and civilian personnel from 17 April to 12 July 1998.

11. Information on the deployment of military and civilian personnel during the reporting period is provided in table 2 and annex III.

Table 2
Authorized staffing, incumbency and vacancy rates for military
and civilian personnel for the period from 13 July 1998 to 30 June 1999

<i>Personnel category</i>	<i>Authorized strength</i>	<i>Actual strength (average)</i>	<i>Vacancy rate (percentage)</i>
Military observers ^a	85	32	62
Military contingents	-	-	-
Civilian police	5	2 ^b	70
International staff	50	34	32
Local staff	48	23	52
United Nations Volunteers	-	-	-

^a Includes 15 medical personnel.

^b Rounded.

12. In view of the evacuation of UNOMSIL from Sierra Leone and the substantial scaling back of its operations as described above, it was determined during the period that there would likely be significant underutilization of the approved appropriation. On the basis of this conclusion, it was decided not to assess Member States for the full amount of the approved appropriation for the 1998/99 financial period.

13. The amount actually assessed of \$16,167,100 gross (\$15,706,550 net) corresponds to the extension of the Mission's mandate until 13 March 1999 by the Security Council in its resolution 1220 (1999) of 12 January 1999 and represents the prorated share for the period from 13 July 1998 to 13 March 1999 of the full 12-month appropriation for UNOMSIL. Compared with expenditures for the 1998/99 period of \$12,883,800 gross (\$12,397,000 net), the resulting unutilized balance of assessments amounts to \$3,283,300 gross (\$3,309,550 net). A summary of the financial resources provided to UNOMSIL for the period from 13 July 1998 to 30 June 1999 is shown in table 3.

Table 3
Financial resources provided to UNOMSIL for the period from 13 July 1998 to
30 June 1999

(United States dollars)

	(1)	(2)	(3)	(4) = (2) - (3)
	<i>Appropriation^a</i>	<i>Amount assessed</i>	<i>Expenditure</i>	<i>Unutilized balance of assessments</i>
Gross	22 000 000	16 167 100	12 883 800	3 283 300
Net	21 279 800	15 706 550	12 397 000	3 309 550

^a From General Assembly resolution 53/29.

IV. Action to be taken by the General Assembly at its fifty-fourth session

14. The actions to be taken by the General Assembly in connection with the financing of UNOMSIL are:

(a) A reduction in the appropriation provided in Assembly resolution 53/29 for the establishment and operation of the Observer Mission for the period from 13 July 1998 to 30 June 1999 from \$22 million gross (\$21,279,800 net) to \$16,167,100 gross (\$15,706,550 net), corresponding to the amount actually assessed on Member States;

(b) A decision on the treatment of the unutilized balance of \$3,283,300 gross (\$3,309,550 net), based on the reduced appropriation recommended in subparagraph (a) above.

Annex I

Financial performance report for the period from
13 July 1998 to 30 June 1999: summary statement

(Thousands of United States dollars)

Category of expenditure	(1) Apportionment ^a	(2) Non- recurrent expenditures	(3) Total expenditures (inclusive of non-recurrent expenditures) ^b	(4)-(1)-(3) Variance
I. Military personnel				
1. Military observers	4 143.3	-	2 093.9	2 049.4
2. Military contingents	-	-	-	-
3. Other requirements pertaining to military personnel				
(a) Contingent-owned equipment	-	-	-	-
(b) Self-sustainment	-	-	-	-
(c) Death and disability compensation	32.8	-	22.1	10.7
Total, category I	4 176.1	-	2 116.0	2 060.1
II. Civilian personnel				
1. Civilian police	281.5	-	106.0	175.5
2. International and local staff	6 871.5	-	4 655.9	2 215.6
3. United Nations Volunteers	-	-	-	-
4. Government-provided personnel	-	-	-	-
5. Civilian electoral observers	-	-	-	-
Total, category II	7 153.0	-	4 761.9	2 391.1
III. Operational requirements				
1. Premises/accommodation	1 132.7	105.2	234.8	897.9
2. Infrastructure repairs	110.0	-	-	110.0
3. Transport operations	1 591.3	965.5	1 099.6	491.7
4. Air operations	1 595.5	63.0	1 294.2	301.3
5. Naval operations	80.0	-	-	80.0
6. Communications	3 732.0	1 654.7	1 858.0	1 874.0
7. Other equipment	1 172.2	705.7	719.9	452.3
8. Supplies and services	496.8	-	256.4	240.4
9. Air and surface freight				
(a) Transport of contingent-owned equipment	-	-	-	-
(b) Commercial freight and cartage	20.9	-	55.7	(34.8)
Subtotal, line 9	20.9	-	55.7	(34.8)
Total, category III	9 931.4	3 494.1	5 518.6	4 412.8

	(1)	(2)	(3)	(4) = (1) - (3)
Category of expenditure	Apportionment ^a	Non-recurrent expenditures	Total expenditures (inclusive of non-recurrent expenditures) ^b	Variance
IV. Other programmes				
1. Election-related supplies and services	-	-	-	-
2. Public information programmes	19.3	0.5	0.5	18.8
3. Training programmes	-	-	-	-
4. Mine-clearing programmes	-	-	-	-
5. Assistance for disarmament and demobilization	-	-	-	-
Total, category IV	19.3	0.5	0.5	18.8
V. United Nations Logistics Base at Brindisi	-	-	-	-
VI. Support account for peacekeeping operations	-	-	-	-
VII. Staff assessment	720.2	-	486.8	233.4
Gross requirements, categories I-VII	22 000.0	3 494.6	12 883.8	9 116.2
VIII. Income from staff assessment	(720.2)	-	(486.8)	(233.4)
Net requirements, categories I-VIII	21 279.8	3 494.6	12 397.0	8 882.8
IX. Voluntary contributions in kind (budgeted)	-	-	-	-
X. Voluntary contributions in kind (non-budgeted)	-	-	-	-
Total	22 000.0	3 494.6	12 883.8	9 116.2

^a Based on the appropriation provided in General Assembly resolution 53/29.

^b Includes an amount of \$734,100 gross (\$723,100 net) pertaining to the deployment of military and civilian personnel from 17 April to 12 July 1998.

Annex II

Supplementary information on significant variances

Military personnel

Apportionment: \$4,176,100; expenditure: \$2,116,000; variance: \$2,060,100

1. The unutilized balance of \$2,060,100 under this heading was attributable to reduced requirements under mission subsistence allowance (\$1,777,900), travel (\$263,500), clothing and equipment allowance (\$8,000) and death and disability compensation (\$10,700) resulting from the evacuation in January 1999 of military observers and medical personnel from Freetown and their subsequent repatriation to home countries. As shown in table 2 and annex III, the average vacancy rate for military personnel during the period under review was 62 per cent, with the average incumbency level of 32 against the authorized strength of 85 personnel. The budgetary assumption was based on phased deployment, with military personnel fully deployed by mid-December 1998.

2. The reported expenditure includes \$170,600 (\$110,500 for mission subsistence allowance and \$60,100 for travel) pertaining to the deployment of military observers during the period from 17 April to 12 July 1998.

Civilian personnel

Apportionment: \$7,153,000; expenditure: \$4,761,900; variance: \$2,391,100

3. The unutilized balance of \$2,391,100 under this heading was attributable to the repatriation of most international civilian personnel and the termination of local staff contracts following the evacuation of the Observer Mission to Conakry, in early 1999, resulting in reduced requirements under civilian police (\$175,500) and international and local staff (\$2,215,600).

Civilian police

Apportionment: \$281,500; expenditure: \$106,000; variance: \$175,500

4. While the full complement of five civilian police advisers had been deployed to UNOMSIL by November 1998, all advisers were repatriated in January 1999 to their home countries following the outbreak of hostilities in Sierra Leone. The unutilized balance of \$175,500 under this heading was attributable to savings under mission subsistence allowance (\$154,100) and clothing and equipment allowance (\$500) as well as to lower actual travel costs (\$20,900). An amount of \$3,600 included in expenditures pertains to the deployment of one civilian police adviser during the period from 17 April to 12 July 1998.

International and local staff

Apportionment: \$6,871,500; expenditure: \$4,655,900; variance: \$2,215,600

5. The unutilized balance of \$2,215,600 under this heading was attributable to the average vacancy rate of 32 per cent for international staff and 52 per cent for local staff. The budgetary assumption was based on the phased deployment of international and local staff with full deployment being achieved by November and

September 1998 respectively. As shown in table 2 and annex III, the average incumbency level for international and local staff during the period under review was 34 and 23 personnel respectively, against the authorized staffing establishment of 50 international and 48 local posts.

6. While the Mission incurred additional expenditures of \$7,600 for the hiring of daily labour during its deployment to Freetown and subsequently during its re-establishment, those costs were absorbed within the approved resources. With regard to travel costs, although the UNOMSIL travel programme underwent substantial changes owing to the need for extensive unforeseen travel to the countries members of the Economic Community of West African States and to United Nations Headquarters in New York for political consultations and negotiations, the total expenditure of \$242,500 for official travel remained within the budgeted provision of \$264,200.

7. Expenditures under this heading include \$256,000 (\$53,800 for international and \$16,000 for local staff salaries, \$59,700 for common staff costs, \$101,500 for mission subsistence allowance and \$25,000 for travel) pertaining to the deployment of civilian personnel during the period from 17 April to 12 July 1998.

Operational requirements

Apportionment: \$9,931,400; expenditure: \$5,518,600; variance: \$4,412,800

8. The unutilized balance of \$4,412,800 resulted from savings totalling \$4,447,600 for all budget line items under this heading, partially offset by additional requirements for air and surface freight (\$34,800).

Premises/accommodation

Apportionment: \$1,132,700; expenditure: \$234,800; variance: \$897,900

9. The unutilized balance of \$897,900 under this heading was attributable primarily to substantially reduced requirements for utilities and rental of premises owing to the cancellation of rental leases (\$192,000) in the aftermath of the Mission's evacuation from Freetown and to the minimal consumption of generator fuel (\$670,500), the provision for which was based on the planned deployment of UNOMSIL to outlying regions of the country. Expenditures under this heading include \$24,100 pertaining mainly to the rental of office facilities and utilities in connection with the deployment of military and civilian personnel during the period from 17 April to 12 July 1998.

Transport operations

Apportionment: \$1,591,300; expenditure: \$1,099,600; variance: \$491,700

10. The unutilized balance of \$491,700 under this heading was attributable primarily to reduced requirements for spare parts, repairs and maintenance (\$104,100) and for petrol, oil and lubricants (\$301,700), as well as to the non-utilization of the provision for workshop tools and equipment (\$34,400). In the aftermath of the Mission's evacuation from Freetown and the subsequent downsizing of its civilian and military components, most of the Mission's fleet of vehicles had been operationally inactive, resulting in significantly lower than

budgeted fuel consumption and acquisition of automotive spare parts. Unforeseen additional requirements of \$5,300 for the rental of heavy cranes during the re-establishment of the Mission in Freetown had been absorbed within the approved resources.

11. Actual expenditure of \$965,400 for the acquisition of 56 vehicles (52 4x4 general-purpose vehicles, 1 heavy sedan and 3 light buses), as well as freight charges for the transfer of vehicles from the United Nations Logistics Base at Brindisi, Italy and the United Nations Observer Mission in Angola, resulted in an unencumbered balance of \$55,000 under this budget line item. Included in the expenditures is \$100,500 for air freight (\$85,800), rental of vehicles (\$10,400) and petrol, oil and lubricants (\$4,300) in connection with the deployment of military and civilian personnel during the period from 17 April to 12 July 1998.

Air operations

Apportionment: \$1,595,500; expenditure: \$1,294,200; variance: \$301,300

12. The unutilized balance of \$301,300 under this heading was attributable to reduced requirements for the hire of the MI-8 medium utility helicopter (\$198,100) and the B-200 Beechcraft light passenger fixed-wing aircraft (\$147,000) and aircrew subsistence allowance (\$5,500), which were partially offset by additional requirements under other air operations costs (\$49,300).

13. Owing to the developments in Sierra Leone during the period under review, actual flight hours utilized by the helicopter (452.8) and fixed-wing aircraft (310.2) were below the budgeted estimate (790.5 and 570 flight hours respectively), resulting in the unutilized balance under hire/charter costs and aviation fuel. While the Mission incurred additional expenditure for the positioning (\$6,000) and painting (\$1,000) of a fixed-wing aircraft following the award of a contract to a new carrier in April 1999, those costs were absorbed within the approved resources. With regard to other air operation costs, additional unforeseen requirements of \$49,300 were attributable to payment of navigation, landing and ground-handling fees and payments to the authorities of the Conakry airport, where the Mission's aircraft were relocated in January 1999.

Communications

Apportionment: \$3,732,000; expenditure: \$1,858,000; variance: \$1,874,000

14. The unutilized balance of \$1,874,000 under this heading was attributable to reduced requirements for communication equipment (\$1,131,600), as well as to minimal purchases of spare parts and supplies (\$229,500) and the non-utilization of the provision for workshop and test equipment (\$155,200). Owing to the evacuation of the Mission and the downsizing of its civilian and military components, provision for commercial communications also remained underutilized (\$357,700). Expenditures under this heading included \$86,400 for acquisition of communication equipment (\$79,400) and commercial communications (\$7,000) in connection with the deployment of military and civilian personnel during the period from 17 April to 12 July 1998.

Other equipment

Apportionment: \$1,172,200; expenditure: \$719,900; variance: \$452,300

15. Acquisition of office furniture and equipment and data-processing, accommodation and miscellaneous equipment, as well as requirements for spare parts, repairs and maintenance during the period under review were limited to the initial start-up requirements and resulted in unutilized balances totalling \$452,300 under all categories of equipment. Expenditure of \$59,800 pertains to the acquisition of office furniture as well as data-processing equipment and generators in connection with the deployment of military and civilian personnel during the period from 17 April to 12 July 1998.

Supplies and services

Apportionment: \$496,800; expenditure: \$256,400; variance: \$240,400

16. The net unutilized balance totalling \$240,400 under miscellaneous supplies (\$154,800) and services (\$85,600) was due primarily to lower requirements under most of the budget line items owing to the evacuation of UNOMSIL from Sierra Leone and the downsizing of its civilian and military components. The unutilized balance was partially offset by additional requirements under data-processing services (\$1,800), reflecting the UNOMSIL share of the computerized payroll system upgrade to ensure year-2000 compliance; claims and adjustment (\$31,400) with respect to claims from UNOMSIL staff members for loss of personal belongings during the outbreak of hostilities in Freetown; official hospitality (\$1,700), reflecting actual expenditure in connection with the intensified political activities during the reporting period; miscellaneous other services (\$19,900) due to high bank charges in the region, particularly during the evacuation of the Mission; and stationery and office supplies (\$4,100) due to the replenishment of supplies destroyed during the hostilities in Freetown and the purchase of additional stationery and office supplies for the evacuated Mission in Conakry.

17. Included under this heading was an amount of \$22,100 (\$9,000 for miscellaneous services and \$13,100 for miscellaneous supplies) pertaining to the deployment of military and civilian personnel during the period from 17 April to 12 July 1998.

Air and surface freight

Apportionment: \$20,900; expenditure: \$55,700; variance: (\$34,800)

18. Additional requirements of \$34,800 under this heading were attributable to unforeseen expenditures during the Mission's evacuation and re-establishment as well as to customs clearance and freight-forwarding charges for shipments routed through Conakry, to be forwarded on to UNOMSIL owing to the lack of freight-handling services in Freetown.

Other programmes

Apportionment: \$19,300; expenditure: \$500; variance: \$18,800

19. As a result of the instability in the peace process in Sierra Leone, the public information programme developed for the Mission was not implemented. An

expenditure of \$500 was incurred for contractual services in connection with the television coverage of the signing ceremony at the Lomé peace talks.

Staff assessment

Apportionment: \$720,200; expenditure: \$486,800; variance: \$233,400

20. The unutilized balance of \$233,400 under this heading was due to vacancy rates of 32 and 52 per cent for international and local staff.

Income from staff assessment

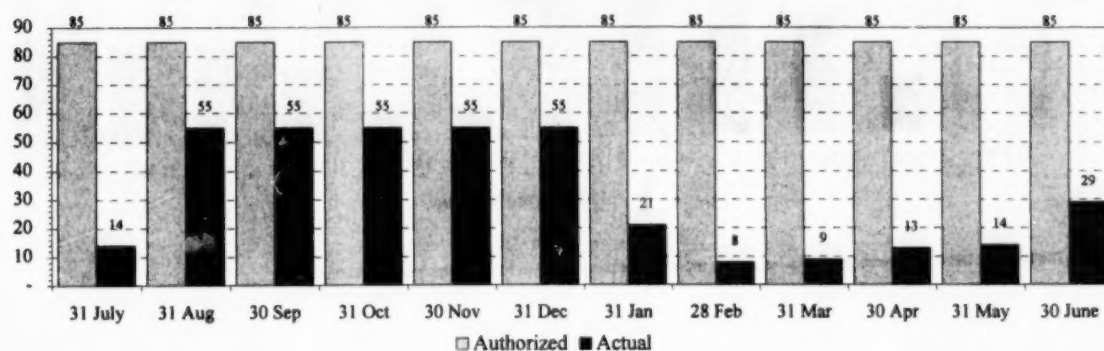
Apportionment: (\$720,200); expenditure: (\$486,800); variance: (\$233,400)

21. This amount is derived from staff assessment (see para. 20).

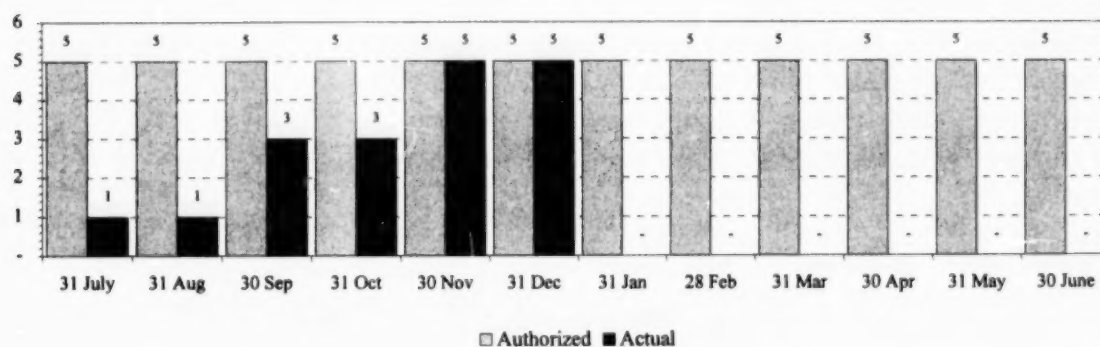
Annex III

Planned and actual deployment of military and civilian personnel for the period from 13 July 1998 to 30 June 1999

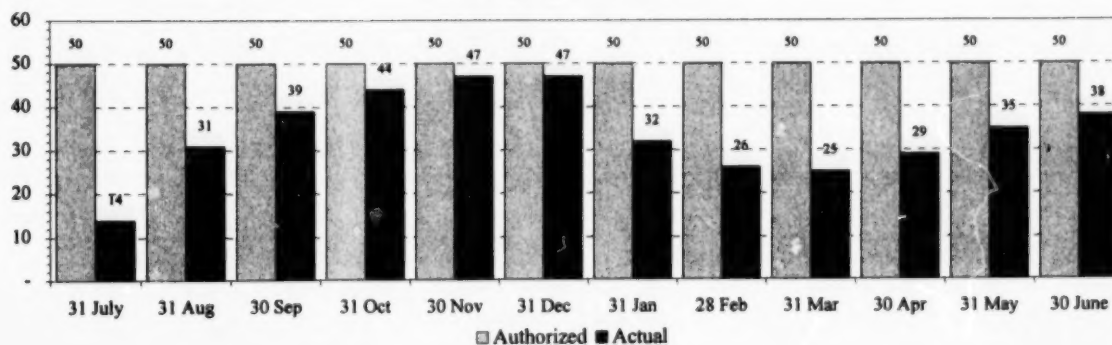
1. Military observers

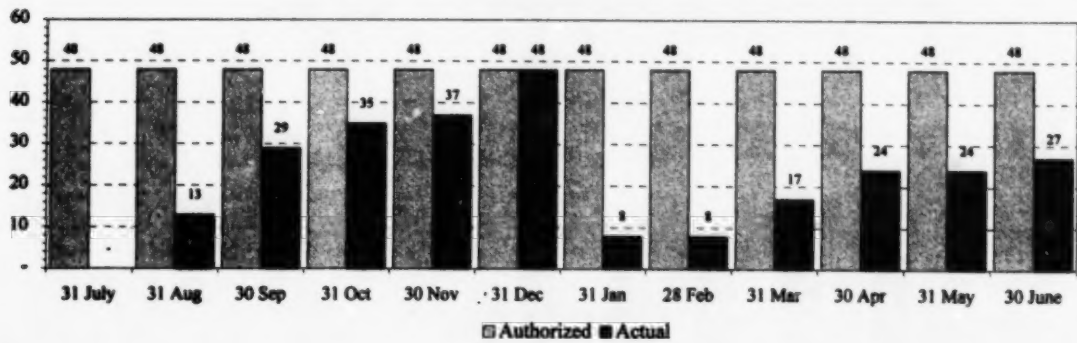


2. Civilian police



3. International staff



4. Local staff ^a

^a Thirty-eight local staff were paid salaries for the month of January 1999 in lieu of termination indemnity.

Annex IV

Apportionment and expenditure for the period
from 13 July 1998 to 30 June 1999